

6.1.2. The effective leadership is reflected in various institutional practices such as decentralization and participative management.

The following are the committees set up to decentralize decision making:

S. No.	Committee	Objective
1	Strategic Management Committee	Consisting of Directors and Deans and the heads of departments, this is a think tank for the Vice-Chancellor and implements Board decisions and directives from UGC and MHRD.
2	Academic counseling Committee	To examine the performance of students with a low CGPA and counsel them to perform better.
3	Academic Grievance Readdressal Committee	To address the injustice done to students in the evaluation.
4	Student Welfare Committee	To monitor mentor-mentee interactions, extra-curricular and co-curricular activities, scholarships, etc.
5	Student Disciplinary Committee	To enquire into the allegations against students relating to malpractice in exams and any other indiscipline in the academic area.
6	Examination Committee	Ensure that all the answer booklets are evaluated within the stipulated time.
7	Curriculum Review Committee (Department Review Committee)	To update the curriculum and the courseware to be provided.
8	Research Committee:	Research promotion activities at the University are monitored by the IFHE Research Committee chaired by the Vice-Chancellor. The research committee consists of senior academicians and heads of different schools.
9	Faculty Recruitment Committee (FRC):	It consists of Senior faculty in the department and Area heads in each department to assess the requirements of faculty resources and shortlist the resumes of the applicants for the selection process.
10	Steering Committee	It consists of Vice-Chancellor and Senior academicians at the University for review of Ph.D. theses proposals, data seminar proposals, etc.
11	Library committee	To recommend the purchase of topical books
12	Question Paper	Reviews Question Papers of End-semester examinations.

S. No.	Committee	Objective
	Review Committee	
13	Results Declaration Committee	To verify and declare results at the end of every semester.
14	Mess Committee	To monitor the services provided by the canteen periodically to improve the quality of service.
15	Internal Complaints Committee (ICC)	Redressal of grievances related gender related issues.
16	Website Committee	To regularly update the website by maintaining activity reports and photographs Social media publicity purposes
17	Alumni Cell	Conducting of Alumni meets and activities Maintaining database of the Alumni along with their achievements
18	Institutional Innovation Council (IIC)	To promote a culture of innovation and Entrepreneurship among the students and faculty members
19	Student Internship Program (SIP) Committee	To facilitate internships, research, consultancy involving students and faculty members Coordinate with industry to establish MoUs
20	Career Management Center	To provide guidance on building a career through career development, skill development and personality development programs.
21	Women Development Cell	To conduct activities for holistic empowerment of women like gender sensitization, self-defense, women rights, etc.
22	Anti-ragging Committee	Conducting surprise inspections and prevent ragging within the campus Conducting workshops for student awareness
23	IQAC Committee	To develop and implement quality initiatives for various academic and administrative activities. To organize seminars and workshops on quality initiatives To conduct academic and administrative audits periodically To support activities related to accreditations and rankings



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Registrar

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ICFAI FOUNDATION FOR HIGHER EDUCATION
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